

# Accessibility Plan

Written: March 2023

To be reviewed: March 2026

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#### **Aims**

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan. These partners include the Esteem MAT and Derbyshire County Council.

### Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the Department for Education (DfE) <u>guidance for schools on the Equality Act 2010</u>.

### Monitoring arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Senior Leadership Team in school.

## Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice Include established practice and practice under development	<b>Objectives</b> State short, medium and long-term objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the community for pupils with a disability	Our school offers opportunities for life beyond Bennerley We already have mini buses to take pupils on trips and staff to drive. However, there is not one that is safely accessible for wheelchairs users	same opportunities beyond school.	Lease/buy a minibus that has rear mounted lift.  SBM to get quotes for new bus, lift on existing minibus or charitable donations.	АР	Summer 2024	Minibus has a rear lift

Improve and maintain access to the physical environment	The environment is adapted to the needs of pupils as required.  This includes:  Ramps  Corridor width  Disabled toilets and changing facilities	•	We will ensure there are more disabled parking bays.  We will ensure that there is more parking for staff and visitors to maintain safe access to the school grounds.	Cost lowering the kerb and painting of a disabled bay in the turning circle.  Cost the making of new parking bays, surfacing and marking within the school grounds.	AP	Autumn 2024	More disabled bay markings. More parking bays for staff and visitors.
		•	We will ensure all wheelchair users can access all facilities within the disabled toilets.	Cost the sink unit inside the disabled toilet to be lowered to enable all wheelchair users to gain independence.			All sinks in disabled toilets to be accessible to wheelchair users.

Improve the delivery of information to pupils/parents /carers with a disability	Our school already uses a range of communication methods within the classroom.  There are signs on all doors – classroom, life skills, community room, toilets etc.	<ul> <li>We will have a silent fire alarm with flashing lights to aid those pupils who have audible sensory needs.</li> <li>We will increase the use of signage around school to improve the delivery of information for all pupils / parents / carers.</li> <li>Increase visual signs throughout school to assist people to use the buildings.</li> </ul>	Ensure that all signage is relevant and up.	AP, AS, JW	Summer 2023	Ensure signage is up and relevant
		signs throughout school to assist people to use the				



## Accessibility audit Sep 2022 - March 2023

Feature Description		Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	1	N/A		
Corridor access	Wide corridors kept clear for access. Flooring is suitable.	No Action Required		
Lifts	N/A	N/A		
Parking bays		Increase disabled parking (larger section of lowered kerb) on the taxi drop off circle.  Increase number of staff / visitor parking to create more space.	SBM – to get 3 quotes	2024
Entrances	Wide entrance & larger doors than standard.	No Action Required		
Ramps	All classes have ramp access & gradients suitable for wheelchair users.	No Action Required		
Toilets	, , , , , ,	Suitable sink to be fitted in main building disabled toilets.	Site Manager to get 3 quotes.	2024
Reception area	Wide entrance area, clear for access.	No Action Required		
External / Internal signage	External Signs – Not clear & worn.	New external signage required.	SBM & Headteacher	2023



	Escape routes all fine, checked	Look into the possibility of having a silent fire alarm in	SBM	2023
Emergency escape routes	yearly.	school.		
	Fire alarm system			
Other	Minibuses	Look into leasing a lightweight bus with rear mounted	SBM	2024
		lift for wheelchair access.		



## Appendix 1: Accessibility audit

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys				
Corridor access				
Lifts				
Parking bays				
Entrances				
Ramps				
Toilets				
Reception area				
Internal signage				
Emergency escape routes				

