



Sustainability Plan

Written: April 2023

To be reviewed: April 2026

Policy Owner: Alex Pawlitta (School Business Manager)

Aim

To help to promote an environmentally conscious school that engages in a range of sustainable practices wherever possible.

Objectives

- To minimize waste produced by the school going to landfill & increase the percentage of materials that are reused or recycled.
- To decrease the amount of energy that the school uses through greater efficiency & better practices, and to ensure that as much energy as possible comes from carbon neutral sources.
- To increase the biodiversity of the school by planting indigenous species where possible & rewilding areas increasing the habitat areas for local wildlife.
- To minimize the consumption of mains water at the school & increase the use of rain water collected onsite.

The plan will be made available online on the school website, and paper copies are available upon request.

The school supports any available partnerships to develop and implement the plan. These partners include the Esteem MAT and Derbyshire County Council.

Implementation

The School will

- Facilitate & encourage the implementation of a range of strategies highlighted in the audit to reduce energy usage & increase biodiversity.
- Provide the necessary funding to implement these strategies on an ongoing basis.
- Encourage community & student participation in our environmental projects & strategies.

Teachers & Support Staff will

- Ensure that the objectives outlined above are incorporated into the curriculum to ensure that all children understand the importance of sustainability.
- Encourage children to become more environmentally aware & actively involved in sustainable activities.
- Model appropriate sustainable practices to the children at school.

Students will

- Participate in appropriate activities & strategies that help to increase the school's sustainability.
- Assist with litter reduction, water & energy conservation through habitual practices.

- Support & encourage parent / carers to adopt similar sustainable practices at home.

Evaluation

The Plan will be evaluated by SLT, school staff & governors by observing whether the objectives of the policy are being met. An audit will be carried out (Appendix A) & a plan will be formalized indicating certain KPI's to work towards a more sustainable school.

Action plan

Sustainability Audit

Action Area	Description	Actions to be taken	Person responsible	Date to complete actions by
Water	<ul style="list-style-type: none"> Increase the rain water captured in Forest Schools to use for watering the gardens. 	<ul style="list-style-type: none"> Increase the number of water collection areas. 	SBM, NC & Forest Schools Lead	2024
Energy	<ul style="list-style-type: none"> Old style filament lighting. School white goods replacement. Old base unit PC replacement. Energy generation – Solar / wind. 	<ul style="list-style-type: none"> Phase out the old filament style lighting & replace with LED lights. Replace old Washing Machines, Dryers & Dishwashers (any other white goods) with more energy efficient products. Use Energy Rating for guidance. Phase out old style desktop PC's with more efficient screens & laptops. Look to increase the amount of energy generated on site. Currently we have solar, can we introduce more? 	SBM & Site Manager	2023

Waste	<ul style="list-style-type: none"> • Food Waste • Printing Waste • Shredding 	<p>Look to increase composting in forest schools & utilize any food waste, grass cuttings & shredding. This will create a source of compost for forest schools to use & grow food.</p> <p>School printers currently have a lot of wasted prints, this is financially inefficient & a big waste of resources. Action - Look into fob access printers to replace the current machinery (when the contract finishes), this will mean staff need to activate the print before it prints. It should reduce waste & enable staff to cancel prints that are incorrect before printing.</p>	<p>Forest schools lead, all staff, students & school kitchen.</p> <p>SBM</p>	2024
Biodiversity	<ul style="list-style-type: none"> • Utilise school grounds to re-wild areas. • Create more habitats for local wildlife. • Look into using house plants within school to reduce CO2 emissions. 	<ul style="list-style-type: none"> • Staff, Students & Stakeholders to help create several re-wilding projects around school. • Create a natural bird table using areas that have been re-wilded. • Increase the number of internal plants inside school (office space & communal areas), using species that are none to reduce CO2. 	Staff, Students, Stakeholders	2024
Other	<ul style="list-style-type: none"> • Recycle old clothes & toys. 	<ul style="list-style-type: none"> • Encourage parents / carers to donate old uniform & redistribute this clothing at school events. • Toy donations can either be re-used by school or distributed to parents / carers at school events. 	Family Support	2023

Appendix A: Sustainability Audit

Action Area	Description	Actions to be taken	Person responsible	Date to complete actions by
Water				
Energy				
Waste				
Biodiversity				
Other				