



# Chipping Campden School

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## Uniform Policy

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The school is committed to maintaining high standards of appearance and has a defined mandatory uniform for boys and girls in Years 7 to 11 and a dress code Post 16. We believe that this policy helps students to feel part of the School and it ensures that they are sensibly dressed for learning. By avoiding any adherence to every new fashion trend, it is an economical option for parents.

### Uniform Dress Code – BOYS

Mandatory School Uniform Key Stage 3/4 (Years 7 to 11)

Boys (Years 7-9)	Boys (Years 10-11)
Navy Blazer (with School Badge)	Navy Blazer (with School Badge)
Charcoal Grey or Black Trousers (not skinny or cargo style)	Charcoal Grey or Black Trousers (not skinny or cargo style)
Light Blue Shirt	White Shirt
House Tie	House Tie
Plain Black School Shoes; (no branding/logos) Dark Grey or black socks (not white) Trainer socks not permitted	Plain Black School Shoes; (no branding/logos) Dark Grey or black socks (not white) Trainer socks not permitted

Boys in Years 7 - 11 will be required to wear a navy blue blazer with the Chipping Campden School badge secured on the chest pocket.

Trousers should be full-length charcoal grey or black. They should be of a material which holds its colour e.g. polyester (faded cotton trousers, jeans or cords are not acceptable). Trousers should be worn above the waist with a plain belt and buckle if necessary.

Boys in Key Stage 3 (Years 7 – 9), should wear a plain light blue shirt (not denim) with collar and either long or short sleeves, suitable for wearing with a clip on tie (i.e. it must button at the neck). Boys in Key Stage 4 (Years 10 and 11) should wear white shirts in the same style as the blue shirts worn in Key Stage 3.

School House Ties: Fereby (Blue Lion), Hicks (Red Rose), Townsend (Green Star).

The wearing of school ties is NOT optional. The ties are designed to clip onto the top button of a collared shirt. Only ties constructed around a clip attachment will be accepted as an item of uniform; the only exception to this being award ties.

Plain black school shoes (not boots or trainers) which are strong, are capable of taking a wax or liquid polish and have a back to grip the heel, must be worn.

Socks must be black or grey (not white) and ankle length, not trainer type please.

#### Optional Items

In order to keep warmer when temperatures drop during the winter months, boys may wear the navy jumper with gold “V” neck under their blazers, available through Chipping Campden School uniform stockists.



Coats such as raincoats, duffle coats, anoraks or parkas may be worn to and from school. Coats, hats or scarves may not be worn inside the school building. Coats / hoodies / sweatshirts may not be worn under school blazers.

### Uniform Dress Code - GIRLS

Mandatory School Uniform Key Stage 3/4 (Years 7 to 11)

Girls (Years 7-9)	Girls (Years 10-11)
Navy Blazer (with School Badge)	Navy Blazer (with School Badge)
Navy Skirt (with CCS logo) KNEE LENGTH FOR ALL GIRLS Or Navy Tailored Trousers (not skinny or cargo style)	Navy Skirt (with CCS logo) KNEE LENGTH FOR ALL GIRLS Or Navy Tailored Trousers (not skinny or cargo style)
Light Blue Shirt	White Shirt
House Tie	House Tie
Plain Black School Shoes (no branding/logos) Plain white or navy socks (ankle or knee length only - Trainer socks not permitted) Plain navy, beige or black tights	Plain Black School Shoes (no branding/logos) Plain white or navy socks (ankle or knee length only - Trainer socks not permitted) Plain navy, beige or black tights

Girls in Years 7 - 11 will be required to wear a navy-blue blazer with the Chipping Campden School badge secured on the chest pocket.

Standard navy skirts with CCS logo are compulsory for all girls who opt to wear a skirt.

Girls in Key Stage 3 (Years 7 – 9), should wear plain light blue shirt (not denim) with collar and either long or short sleeves, suitable for wearing with a clip-on tie (i.e. it must button at the neck). Girls in Key Stage 4 (Years 10 and 11) should wear white shirts.

School House Ties: Fereby (Blue Lion), Hicks (Red Rose), Townsend (Green Star). The wearing of school ties is NOT optional. The ties are designed to clip onto the top button of a collared shirt. Only ties constructed around a clip attachment will be accepted as an item of uniform; the only exception being award ties.

Plain black school shoes (not boots or trainers) which must be strong, are capable of taking a wax or liquid polish without open toes or sling backs. No shoe will have a heel higher than 5cms (2") measured at the back.

Plain white or navy socks may be worn or navy, beige or black tights. Socks may not be worn over or under tights in school.

#### Optional Items

In order to keep warmer when temperatures drop during the winter months girls may wear the navy jumper with gold "V" neck or navy/gold CCS cardigan under their blazers, also available through Chipping Campden School uniform stockists.



Navy tailored trousers are available from uniform outlets for girls who do not opt to wear the school skirt.

Coats such as raincoats, duffle coats, anoraks or parkas may be worn to and from school. Coats, hats or scarves may not be worn inside the school building. Coats / hoodies / sweatshirts may not be worn under school blazers.

### PHYSICAL EDUCATION KIT

PE KIT - BOYS	PE KIT - GIRLS
<p><u>Compulsory items:</u></p> <p>Outdoor Kit</p> <ul style="list-style-type: none"> <li>▪ Navy and gold shorts with school badge*</li> <li>▪ Long navy and gold socks*</li> <li>▪ Navy and gold ¼ zip top with school badge* (Boys version)</li> <li>▪ Football or rugby boots</li> <li>▪ Shin pads</li> </ul> <p>Indoor Kit</p> <ul style="list-style-type: none"> <li>▪ Navy and gold polo shirt with school badge*</li> <li>▪ Navy and gold shorts with school badge*</li> <li>▪ Short white socks</li> <li>▪ Trainers with non-marking soles</li> </ul> <p>Swimming</p> <ul style="list-style-type: none"> <li>▪ Towel</li> <li>▪ Swimming trunks/shorts (not Bermuda Shorts)</li> </ul>	<p><u>Compulsory items:</u></p> <p>Outdoor Kit</p> <ul style="list-style-type: none"> <li>▪ Navy and gold polo shirt with school badge*</li> <li>▪ Navy and gold sports ¼ zip top with school badge* (Girls version)</li> <li>▪ Navy and gold 'skort' with school badge*</li> <li>▪ Long navy and gold socks*</li> <li>▪ Trainers or astro turf trainers</li> <li>▪ Shin pads</li> </ul> <p>Indoor Kit</p> <ul style="list-style-type: none"> <li>▪ Navy and gold polo shirt with school badge*</li> <li>▪ Navy and gold 'skort' with school badge*</li> <li>▪ Short white socks</li> <li>▪ Trainers with non-marking soles</li> </ul> <p>Swimming</p> <ul style="list-style-type: none"> <li>▪ Towel</li> <li>▪ One-piece swimming costume</li> </ul>
<p><u>Optional Extras</u></p> <ul style="list-style-type: none"> <li>▪ Navy and gold reversible rugby shirt with school badge*</li> <li>▪ Plain navy or black sweatshirt/track suit bottoms</li> <li>▪ Students are strongly advised to wear a gum shield for rugby and hockey</li> <li>▪ Astro turf trainers</li> <li>▪ Swimming goggles</li> <li>▪ White cricket trousers, cricket shirt and white cricket jumper may be worn for cricket</li> <li>▪ Personal equipment such as a tennis racquet, hockey stick, cricket bat and a badminton racquet may be brought in at appropriate times</li> <li>▪ Plain navy or black jumper for outdoor use</li> </ul>	<p><u>Optional Extras</u></p> <ul style="list-style-type: none"> <li>▪ Students are strongly advised to wear a gum shield for rugby and hockey</li> <li>▪ Swimming goggles</li> <li>▪ Black leotard for dance/ gymnastics</li> <li>▪ Black leggings for dance/gymnastics</li> <li>▪ Personal equipment such as a tennis racquet, hockey stick, cricket bat and a badminton racquet may be brought in at appropriate times</li> <li>▪ Plain navy or black leggings or tracksuit bottoms</li> <li>▪ Plain navy or black jumper for outdoor use</li> </ul>
<p>Items marked with a * are individual to Chipping Campden School and are only available from our PE Kit suppliers. All other items are readily available at our PE Kit suppliers and other sports shops.</p>	



Students should avoid bringing valuables to School on days when they have Physical Education. P.E. staff will do everything possible to collect valuables at the start of the lesson and store safely. However, inevitably property is mislaid and a great deal of time and energy is wasted tracking it down. The situation would be greatly helped if valuables were not brought in the first place. The School/P.E. Department cannot accept liability for loss or theft if students choose to ignore this advice

While many items of P.E. kit can be purchased from our two main uniform shops (named above on page 8), additional items of sports' kit or dance wear can be purchased from our online supplier - Wreal Sports (<https://wrealsports.co.uk/shop/my-school/chipping-campden-school/>)

ALL UNIFORM & PE KIT SHOULD BE CLEARLY NAMED.

### Uniform Dress Code – Additional Stipulations

Blazers	Blazers must display the Chipping Campden School Badge. The only items that may be worn under a school blazer are a school shirt, school jumper and house tie. Coats / Hoodies / sweatshirts may not be worn under blazers either in school or outside on the school grounds. Vests, if worn, must be plain white.
Belts	Black, with plain buckle only.
Hair	No extreme changes of hairstyles such as shaven sections or whole head; No spiky styles; Mohicans; obvious dyeing and unnatural colours. Hair wear should be discreet. Long hair should be tied back off the face.
Make-up and nail extensions	The school discourages the use of make-up but if used it should be barely perceptible. Students will be asked to remove visible makeup on arrival at school and a sanction issued. Nail varnish is only permitted if colourless. Students will be asked to remove coloured nail varnish on arrival at school and a sanction issued. Nail extensions are prohibited as they are unsafe in a school environment, especially when undertaking sport or practical work. Any student who attends school with nail extensions will be expected to remove them within 24 hours and a sanction issued. Sanctions are at the discretion of the form tutor/ Year lead and then the Pastoral Director of Learning in the event of repeated violation of this rule.
Jewellery	No visible jewellery except where students wish to wear one plain gold stud in each ear. No bracelets or hand jewellery. No facial jewellery or facial piercings of any kind to be worn in school. Students will be asked to remove visible jewellery. In the event of a repeat request to remove visible jewellery, the item/s will be confiscated and held in the school office. Having had a new piercing during term time is not a reason to violate this school rule.
General Appearance	The aim of the above is to focus on being dressed for learning and work. Consequently, the emphasis is on being clean, smart and tidy. Trousers must be worn appropriately on the waist; shirts must be tucked into trousers or skirts and ties worn correctly.

In the summer, when it is warm, we may give permission for blazers to be removed. In exceptional circumstances this may also be extended to ties.

The school will be sensitive to the dress codes of religious groups and minority ethnic groups, adapting our school uniform to accommodate items that are recognised as integral to a group's core beliefs. However, in the



interests of Health and Safety / School Security, the wearing of the Kirpan (Sikh ceremonial dagger) will be restricted to a symbolic representation in miniature (such as those commonly worn on necklaces). Similarly, items such as the naqib (face veil) are not permitted to be worn by staff or students as they could impede instant identification and communication. As with items of jewellery, non-essential items of religious, cultural or personal identity, such a cross / crucifix, may be worn but must not be visible (i.e. worn underneath a shirt and tie).

Should a point of clarification be needed, the Principal or a member of the Senior Leadership Team will make a final decision on what is and is not acceptable.

### **Ordering School Uniform**

Chipping Campden School Uniform stockists are:

The School Shop

26 High Street

Evesham

Tel: 01386 48833

Email: [hello@theschoolshopuk.co.uk](mailto:hello@theschoolshopuk.co.uk)

Website - <https://www.theschoolshopuk.co.uk/high-schools/>

Alcester NSC

3-4 Bulls Head Yard

Alcester B49 5BX

Tel: 01789 400344

Email: [phil@alcesterpsc.com](mailto:phil@alcesterpsc.com)

Website - <https://alcesterpsc.co.uk/product-category/school/school-chipping-campden-school/>

PE Kit Suppliers:

Academy Sports and Leisure <http://www.academyshop.co.uk> Tel 01242 579330

Blazer badges and School ties may be purchased direct from the School Office.



### Uniform Dress Code – SIXTH FORM

#### Mandatory School Dress Code Key Stage 5 (Years 12 & 13)

Dress code for males Years 12 & 13	Dress code for females Years 12 & 13
Formal jacket or blazer to be worn at all times	Formal jacket or blazer to be worn at all times
Smart trousers	Tailored skirts or dresses close to the knee, or Tailored trousers
Long or short shirt sleeved shirt (tucked in at all times)	Long or short shirt sleeved shirt/top
Jumper (optional)	Jumper (optional)
Tie	
Black, brown or navy shoes or boots	Black, brown or navy shoes or boots

The following items are **not acceptable**:

- Sweatshirt or hoodie style tops
- Items of clothing with large logos
- Mini skirts
- Leggings or shorts of any description
- Strappy tops or cropped tops
- Blue denim
- Canvas style shoes
- Trainers of any type
- Ugg-type, slouchy boots or Doc Martin style boots
- Visible facial/body piercings or tattoos
- Hats, inside the buildings

Headphones may not be worn when travelling around the School

***Should a point of clarification be needed, the Principal, the Head of Sixth Form or a member of the Senior Leadership Team will make a final decision on what is and is not acceptable.***

#### Sixth Form Uniform Dress Code – Additional Stipulations

<b>Blazers</b>	The only items that may be worn under a blazer/jacket are a shirt, jumper and tie. Coats / Hoodies / sweatshirts may not be worn under blazers/jackets, either in school or around the school site.
<b>Boy's Belts</b>	Black or brown, with plain buckle only.



<b>Hair</b>	No extreme changes of hairstyles such as shaven sections or whole head; no spiky styles; Mohicans; obvious dyeing and unnatural colours. Hair wear should be discreet. Long hair should be tied back off the face.
<b>Make-up</b>	Discreet make-up and nail varnish are permitted.
<b>Jewellery</b>	No visible piercings other than discreet earrings, maximum of two per ear. A clear, discreet, plastic nose piercing retainer is permitted to be worn, if this is necessary.
<b>General Appearance</b>	The aim of the above is to focus on being dressed for learning and work. Consequently, the emphasis is on being clean, smart and tidy. Trousers must be worn appropriately on the waist; shirts must be tucked into trousers or skirts and ties worn correctly.

### Uniform Dress Code - SANCTIONS

Staff make it clear to all students on a regular basis that it is their responsibility to maintain the standard of dress laid down by the School. Students whose standard of dress falls below that required have a responsibility to act in the ways set out below and can expect the School to act likewise.

#### A student not in possession of the required full school uniform

- If a student should knowingly come to school without a required item of school uniform it is that student's responsibility to report to the on duty pastoral leader in Reception between 8.50am and 9.00am.
- If the student is able to provide the pastoral leader with an authentic note from their parent or guardian, explaining the reasons behind the uniform issue then the student will be issued with a green 'Uniform Certificate' outlining the uniform issue and indicating the period of time during which the certificate is to cover the missing uniform item(s). It may be appropriate for the pastoral team to contact the signatory to the note later in the day to discuss the issue(s) further.
- If a student is not able to produce an authentic note from home then they will be issued with a green 'Uniform Certificate' for that day only and required to complete a litter picking duty.
- Should the student's attire raise the same issue on the next day, another sanction will be set and the issue may be followed up with a letter (or phone call) home insisting that the student is in full school uniform. The sanctions incurred to date will also be explained.
- It is important that all members of staff challenge students who are not in full school uniform both in the corridors and in lessons (N.B. during lesson time, individual staff members may decide whether a request to remove a blazer will be granted). Students who have followed the reporting procedure need only produce a valid 'Uniform Certificate' to confirm that an issue has been addressed. However, students without a valid 'Uniform Certificate' must be referred to their Head of Year. Students not in full school uniform and not in possession of a green 'Uniform Certificate' may have a letter (or phone call) home and will be issued with a lunchtime detention.

#### Not fully complying with the School's Dress Code

- If a member of staff observes a student infringing the School's Dress Code the issue must be addressed with the student. If the issue can be easily rectified (e.g. tucking a shirt in), then the student must be





instructed to comply. If, for example, the offending item is a piece of jewellery then this may be confiscated and sent to the office for collection at 3.30pm. The staff member may also issue a litter picking duty for the particular infringement (explaining to the student that they must report to Reception 5 minutes after the start of lunch - normally 1.30pm. The Senior Leader in charge of duties for that day will supervise the litter picking sanction.

- If the issue cannot be easily rectified (e.g. coloured nail varnish needs removing or hair has been inappropriately gelled) then a lunchtime sanction is set in the same way as above but a pastoral leader or the senior leader will need to be informed so that appropriate action can be taken to rectify the situation.

### Exceptional Circumstances

- If a student's dress is deemed so far below the standard required as to have an adverse impact on other students, or is the result of deliberately and/or repeatedly choosing to violate the standards of dress required by the school (e.g. hair has been inappropriately dyed) then it may be necessary for the student to be isolated from the rest of the student body both as a sanction and to facilitate an appropriate solution. This should be done after consultation with a Year Leader and / or the relevant Pastoral Director of Learning.
- On some occasions, the Principal or a representative of the Senior Leadership Team might deem it necessary to make a temporary exception to an aspect of the School's Dress Code due to circumstances out of their control. For example, it might be deemed necessary to allow students to wear coats and/or boots in school on an exceptionally cold or snowy day. Conversely, it might be necessary to allow students to remove their blazer and/or tie in exceptionally hot weather. These exceptions to the normal dress code will be communicated to students and staff through the school's electronic and fixed signage.

Should a point of clarification be needed at any point, the Principal or a member of the Senior Leadership Team will represent the final decision on what is and is not acceptable and any sanctions that might be forthcoming.

	<b>Student's Action</b>	<b>Staff Response</b>
<b>SUMMARY</b>	1. Reporting missing uniform items, with supporting note from parents	Uniform Certificate Issued
	2. Reporting missing uniform items. No supporting note from parents	Lunchtime litter picking duty Uniform Certificate Issued
	3. Repeat of 2 on the next day.	Lunchtime litter picking duty Uniform Certificate Issued Letter to Parents
	4. Failure to report missing uniform items	Lunchtime Detention Uniform Certificate Issued Letter to Parents
	5. Failure to comply with the School's Dress Code	Lunchtime Detention Year Lead informed
	6. Failure to comply with the School's Dress Code – not easily rectified	Lunchtime Detention Inform Year Lead to ensure compliance
	7. Repeated or flagrant violation of dress code.	Internal Suspension
	8. Check school signage	Inform students of temporary alteration to the dress code.