



RAINHILL HIGH SCHOOL

UNIFORM POLICY



RAINHILL
HIGH SCHOOL



2022-25



Awarded by Arts Council England



St Helens
Chamber



STEPHENSON



Ofsted
Good
Provider



**RAINHILL
HIGH SCHOOL**

UNIFORM POLICY

STATUS	STATUTORY
RESPONSIBLE COMMITTEE	LGB
APPROVAL DATE	24/10/23
RENEWAL DATE	24/10/24



SCHOOLS IN PARTNERSHIP

STEPHENSON

MUL 1 ACADEMY RUS
T T T

1. Aims

This policy aims to ensure:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- The promotion of pride and responsibility in our students for adult life.
- We take great pride in our uniform and appearance and our high standards and expectations in and out of school.
- Our students realise that they represent their school and families on their journey to and from school.
- We avoid any valuable school time being used on debates about uniform as this policy clearly states the standard expected.
- We will avoid discrimination to ensure equal opportunity in line with our legal duties under the Equality Act 2010.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear head scarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Alan McKeegan, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by -

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics to low-cost or long-lasting items.

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Uniform Requirements

4.1 Our School's uniform

- **Official school blazer**
- **Official school/house tie**
- **White shirt**
- **Official school jumper**
There is an optional official black school jumper that can be worn under the blazer, when it is extremely cold. Other black jumpers are not permitted.
- **Black flannel trousers**
- **Knee length box pleat skirt**
Please ensure that the skirts are box pleat and knee length.
- **Black socks or black tights**
Tights need to be a minimum 40 denier.
- **Black shoes**
Trainer style shoes or shoes with logos are not permitted.
- **Coloured year badge**
- **Coat**
Only to be worn before school, during breaks and lunch.
- **School bag**
Big enough to fit an A4 folder in.
- **PE kit**
 - **Official House top**
 - **Official PE shorts**
 - **Official PE socks**
 - **Official PE fleece**
All black leggings, all black tracksuit bottoms and a black base base layer can be worn in the event of very cold weather.

4.2 Where to purchase it

Our main uniform supplier, **Price & Buckland** can be found at <https://www.pbuniform-online.co.uk/rainhillhigh> There are links to Price & Buckland via the school website.

Official uniform items can also be purchased locally at **Whittakers Schoolwear** and **Jaymax**.

The school has a permanent pre-loved school uniform bank in the school. Please contact school via synergy

for items from the bank.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Alan McKeegan if they want to request an amendment to the uniform policy in relation to their protected characteristics.

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr McKeegan if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply. If a pupil does not have the correct uniform, the following will take place -

Stage 1

A school version will be offered to borrow for the day.

Stage 2

Parents will be contacted and arrangements made to bring the correct uniform into school.

Stage 3

The pupil will be given a detention or spend time in Internal Exclusion until correct uniform is worn.

6. Exceptions

In the event of extreme temperatures, students do not need to wear their blazers around the school site. Students need to have them in their possession but can be stored in their bags. Students will be informed by their Form Tutors when this applies. Students should still remain smart - i.e. shirt tucked in and wearing a tie.

This is in line with guidelines from the H&S Executive, World Health Organisation and Department for Education.

7. Appearance

Piercings

- Piercings are not permitted in school. No earrings, nose-rings or other are allowed to be worn in school at any point.

Jewellery

- Watches only to be worn.
- All other jewellery must be removed. Non permitted items will be confiscated until the end of the school day.

Nails

- No acrylic nails/nail varnish are permitted.

Makeup

- No makeup is allowed
- No false eyelashes
- No false tan

Please note, any students who go against the guidelines and bring pieces of jewellery into school do so at their own risk. The school will not be held responsible for items lost on school premises.