



# Sandford St. Martin's

PRIMARY SCHOOL

## Equality Impact Assessment 2020-2022

### Initial screening record

1. Which policy / major decision is being considered?

2. Upon whom will this impact?

3. Does this policy raise any equality issues by having an impact that may disadvantage one or more of the target groups?

The protected characteristics	NO	YES
Race		
Gender Assignment		
Disability		
Religion, Faith or belief		
Sexual Orientation		
Sex		
Age (N/A to pre-school and school children)		
Pregnancy & Maternity		
Marriage & Civil Partnership		

4. Does data, research and/or consultation support this assessment for the groups outlined below, including Ofsted & SEF Reports, parental concerns via correspondence, questionnaires.

	NO	YES
Race		
Gender Assignment		
Disability		
Religion, Faith or Belief		
Sexual Orientation		
Sex		
Age		
Pregnancy & Maternity		
Marriage & Civil Partnership		

Appendix A

If an answer is YES in 3. please elaborate & describe actions taken in order to mitigate the impact

Do you consider that a full Equality Impact Assessment is required? NO/YES

If either of the two responses above is YES, inform the head teacher and refer to County Hall for professional EIA guidance.

Initial screening carried out by

Signed ..... Date

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Comments by Head teacher:

Signed.....



**SANDFORD ST MARTIN'S CE (VA) PRIMARY SCHOOL**

<b>Equality Impact Assessment – Initial Screening Record</b>	
<b>Date adopted: 16 July 2020</b>	<b>Version: 3.0</b>
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